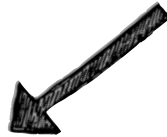


*12 Month Programme for all senior leaders and aspiring leaders.*



**W**hen it comes to leadership learning, we have two simple choices. We can muse over theory and study textbooks, or we can jump into and wrestle with the practical ouchie stuff that impacts our practice, our well being, our outcomes and that which what feeds our longevity.

HOW do we deliver **COACHING** support?



**O**n any given day I would comment that leadership has never been a theoretical subject. We are in the **PEOPLE BUSINESS**, and as such, as senior leaders we are embroiled in **HUMAN PSYCHOLOGY**.

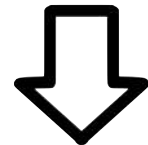
Understanding why people do what they do and what they need to do to perform at a high level and stay well.

I'll teach you how to extinguish fire fighting altogether and replace it with joy in your conversations.

COFFEE	90 Minutes (Min) Twice Per Term in Person
WEBINAR	60 Minutes Every Month - Collaborative
CONTENT	Online Weekly Learning Resource
VIDEO	Online Weekly Support Resource
PODCASTS	Downloadable Audio Commentary
MEDIA	Recommendations
SUPERVISION	60 Minutes Coaching Support Monthly One-on-One



"Well being is not a something it is a someone."



**\$3,499.00 PER PERSON EX GST (COFFEE & CAKE INCLUDED.)**  
**12 MONTH PROGRAMME**



john peachey  
chief people mechanic @ the think farm



This are the core subjects we unpack in leadership frameworks.

**I**f you were to count up the number of hours of experience that reside within your local senior leadership community, you would find that just about every issue problem and challenge has been faced by the group at some point in their career and the total resource available is astronomical. Therefore what we need its more coffee, more conversation, more (friendly) conflict and more creative ideas to drive education ahead. That only happens when you intentionally gather, "blurt" in the safety of collegial disclosure and create as a collective, solutions that drive practice and achievement.



THE GREATEST GIFT I CAN SHARE WITH ANOTHER HUMAN IS TO COMMUNICATE TO THEM THEIR INTRINSIC SENSE OF VALUE.



We will always be smarter the me.



Great leadership and great communication are synonymous terms. It is almost impossible to execute one without the other.

IN ORDER TO GROW PEOPLE, YOU CANNOT SUBSTITUTE TIME FOR SYSTEMS OR TECHNOLOGY.



How we see peoples potential and value creates belief, tone and action.



Leaders are employed for their imagination not their administration and innovation, change and excellence comes from exposure to ideas, dreams, creativity and reflection.

Behaviour Follows Belief

**PROXIMITY VALUE Intention MARGIN Connection Clarity**  
THE BALANCE BETWEEN HIGH PERFORMANCE AND HIGH PASTORAL CARE.