



→ LEADERSHIP
→ COACHING
→ WORKSHOPS
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WELCOME: WE LOVE THE LOVERS OF PEOPLE

THE GROWING
GREAT LEADERS
Think
FARM
Accelerating Organisational Culture



JOHN Peachey
Chief **People MECHANIC**

"I wish I knew more about gravity and less about falling".



- Leaders are spending an increasing amount of time fire fighting and problem solving.
- The stress of leading is impacting sleep and the ability to lead strategically.
- We observe that coaching and growing leadership capacity dynamically impacts your well being and creates the margin to dream about making education better for everyone.
- The greater the capacity and skill our leaders walk in, the greater capacity we have to dream and explore options.
- We restore time.
- We help you fall in love with education again.
- We know that well being is a someone, not a something.

We believe that the **SERVANT LEADERSHIP** ideology where we embody the values of Trust and Inspiration is the appropriate model for leaders to **GROW PEOPLE, GROW THEMSELVES AND GROW OUTCOMES.**

Our practice is centred on the six core values of Proximity, Value, Intention, Margin, Connection and Clarity.

Our goal is to lead organisations to a greater level of **RETENTION, Engagement,**

Innovation and a profitability of outcomes of well being and achievement.

PROXIMITY VALUE Intention **MARGIN** *Connection* Clarity

THE TENSION & BALANCE BETWEEN HIGH PERFORMANCE AND HIGH PASTORAL CARE.

We serve leaders by providing both broad knowledge group learning dynamics and the guidance and care of confidential **PROFESSIONAL SUPERVISION.**

Essentially we are in the *people business* and what is required in this era of leadership is a greater understanding of **HUMAN PSYCHOLOGY** and an accurate evaluation of tools and strategies around **organisational psychology.**

We serve our clients in the **UNDERSTANDING** and **IMPROVEMENT** of both.



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We offer **THREE OPTIONS** to grow your leaders skills and capacity.

- An Online Course
- An In Person Group Course
- A Team Inclusion In Person Course.

Our Professional Supervision works with the **ACTUAL** not the **THEORETICAL** and offers pragmatic **PEOPLE CENTRED SOLUTIONS**.

OPTION ONE: Online Hybrid Course \$2,200.00 Per Person Excl. GST Per Annum	OPTION TWO: Regional PLD Groups \$4400.00 Per Person Excl. GST Per Annum	OPTION THREE: Leadership Team Coaching \$2,900.00 Excl. GST Per Month	
We provide self directed study content weekly including podcasts, video, and reading recommendations. One-on-One Monthly 30 Minute Confidential Reflective Supervision Conversations. Monthly Leadership Q&A Forum - Open Webinar. Interactive Closed Study Group Monthly Leadership PLD Discussion Forums and Zoom Webinar Unpacking Weekly Content (#1) Optional Professional Counselling Support referral by Zoom Call. Optional Access to Crisis Advisory By Zoom Call Optional Regional Collegial Well Being Hui Coffee Events with Empowerment Zoom.	One-on-One Monthly 60 Minute Confidential Reflective Supervision Conversations. We provide self directed study content weekly including podcasts, video, and reading recommendations. Monthly Leadership Q&A Forum - Open Webinar. Available Interactive Closed Study Group Monthly Leadership PLD Discussion Forums and Zoom Webinar Unpacking Weekly Content (#1) Optional Professional Counselling Support referral by Zoom Call. Complimentary Access to Crisis Advisory By Zoom Call 8 x Half Day Group Coaching Sessions Access to HR Advisory By Zoom Call (#3)	8 x Half Day Group Coaching Sessions One-on-One Monthly 30 Minute Confidential Reflective Supervision Conversations for SLT participants. One-on-One Monthly 60 Minute Confidential Reflective Supervision Conversations - Principal We provide self directed study content Monthly including podcasts, video, and reading recommendations. Monthly Leadership Q&A Forum - Open Webinar. Optional Professional Counselling Support referral by Zoom Call. Complimentary Access to Crisis Advisory By Zoom Call Complimentary Access to National Collegial Well Being Hui Coffee Events. Optional Access to HR Advisory By Zoom Call (#4 & #5)	(#1) Participants are grouped into cross industry sector study discussion groups. (#2) One-On-One Coaching Conversations by Zoom available from 7.00am to 8.00pm, Monday to Friday or by coffee by appointment. Weekends by arrangement. (#3) Access to a minimum of 36 annual interactions with supervisor, coaching and advisory services. (#4) Group Coaching Programme is a minimum of 8 Participants and a Maximum of 12. (#4) Group Coaching Programme is catered. (#5) We continue to build a resource library of freely accessible online content related to best practice People Leadership topics.

Our content is always changing to embrace research, value experience, share observations and seek to support need. Therefore we do not pre-format courses but rather adapt to our current experience, facilitate conversations, ask difficult questions, provide a range of solutions and support the value of diverse thinking.

We apply a range of AI tools to augment learning and this accommodates for a variety of learning styles and peoples schedules.